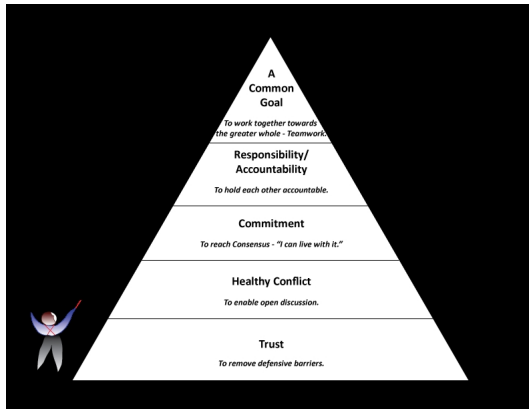


February 2007 - *The FoCuSeD™ Facilitator eNewsletter*



Building a Team | Gary Rush Facilitation

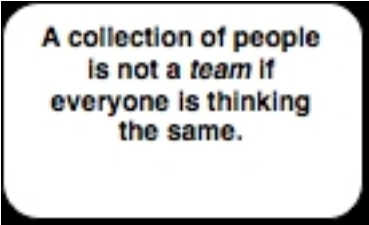
*Whether you inherit an existing team or have to build one from scratch (see *Assembling a Team*, below), understanding what enables a collection of people to come together as a team and what makes the team work, is vital.*

I'm going to look at what it takes to make a collection of people a *team*. Then, I'll talk about assessing the team and finally, what you can do for Team-building.

What Makes a Collection of People a *Team*?

When people come together, they don't naturally gravitate to becoming a *team*. It takes work and some key elements. The 5 interlocking key elements are:

- **Trust**
- **Conflict**
- **Commitment**
- **Responsibility**
- **A Common Goal**



A collection of people
is not a *team* if
everyone is thinking
the same.

